

LET4CAP TNA W

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QUESTIONS

RESPONSES

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# Training Needs Assessment Survey LET4CAP 2017

Form description

Image title



*Co-funded by the Internal Security Fund of the European Union*

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We are currently working on a curriculum for a Law Enforcement Capacity Building training course, which will be piloted at the end of this

# year.

LET4CAP (Law Enforcement Training for Capacity Building) is a project co-funded by the Internal Security Fund of the European Union that started in December 2016. The project consortium is composed of the following partners: Carabinieri - Italy (coordinator), Centre for European Perspective (CEP) – Slovenia; Polish National Police HQs (POLICJA) – Poland, Scuola Superiore Sant'Anna (SSSA) – Italy; Studiare Sviluppo (STSV) – Italy.

Its specific objective is to contribute to the harmonization of a training package for Law Enforcement Officers (LEOs) and to the development of a common law enforcement capacity-building culture. One of its main deliverable is the crafting of a syllabus for a Law Enforcement Capacity Building training course that will form the basis for the program of 4 training courses that will be run during the project life-cycle and of an online tool that will be put at the disposal of Law Enforcement Agencies and their staff.

The present survey is directed to you in your capacity as former and current Police adviser/mentor operating in third countries with the task of building the capacities of local counterparts in EU-led missions and programmes and/or in bilateral projects.

You constitute a very important "opinion pool" to help us shaping a programme that is tailored to the real needs and expectations of those working in the field carrying out law enforcement capacity building mandates.

We count on you to give us your valuable feedback and comments through answers to the questions contained in the survey below.

Thank you in advance for dedicating some of your time in undertaking the survey. It will only take 10 minutes!

Your opinion is important in helping us shaping a training curriculum that responds to the actual needs of its direct beneficiaries. You will be kept duly informed of the results of and follow-up to the survey.

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## Definitions

For the purposes of this survey:

"An adviser is an experienced person who gives advice to an organisation in order to develop the performance of the entire organisation with a view to enable the organisation or parts thereof to fulfil its tasks. The adviser, or the team of advisors, usually interacts with several individuals within the organisation."

Operational Guidelines for Monitoring, Mentoring and Advising in civilian CSDP, 15272/14 7 November 2014, §4.4 p. 10.

"A mentor is an experienced person who fosters and supports the personal skills and professional performance of another person (mentee). Mentoring takes place in a long-term one-to-one relationship, which must be based on trust and respect."

Operational Guidelines for Monitoring, Mentoring and Advising in civilian CSDP, 15272/14 7 November 2014, §4.3 p. 9.

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## Information on your role as a mentor/adviser

Description (optional)

**Q1. Please indicate when, where and for which Organisation you have been a mentor/adviser in a capacity building effort:**

Long-answer text

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**Q.2 What were your main tasks and responsibilities?**

Long-answer text

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**Q3. Have you undertaken specific training focused on how to build local capacities, mentoring and advising, before starting and/or during your assignment?**

Yes

No

**If yes, please, describe what kind of training you did undertake:**

Specific mentoring & advising training course

Pre-deployment training (where mentoring & advising tasks were explained)

In mission training

Other

**If you ticked "Other" please specify:**

Short-answer text

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**What was the length of the course attended?**

Short-answer text

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## Professional skills required

Description (optional)

**Q.4** Based on your experience as a mentor/adviser, indicate which topics/courses - specifically linked to your functions - would have been important for your assignment:

Long-answer text

**Q.5** Which training topics you deem essential to be exposed to before starting an assignment as mentor/adviser? (Evaluate each of them with a rank from 1 to 5 (1 not useful at all – 5 extremely useful))

	1 not useful at all	2	3	4	5 extremely useful
Assessing (local) capacity	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Transferring knowledge	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Project management	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Team-building and leadership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working and living in an inter-cultural environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Negotiation skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Conflict resolution	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Communication and networking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reporting skills	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Coordination with other actors

Other

If you ticked "other" please specify:

Short-answer text

**Q6. Which are the professional skills you were requested to possess as a mentor/adviser? Please elaborate.**

Long-answer text

**Q7. Please indicate three major challenges you faced as a mentor/adviser.**

Long-answer text

**Could you briefly explain how you handled them?**

Long-answer text

**Did knowledge and skills acquired through pre-mission training (if applicable) helped you face such challenges? Please specify what contents of the course were useful and how it helped you to face such a challenge.**

Long-answer text

**Please identify the topics that, in your opinion, were missing in the training and you feel would have been helpful.**

Long-answer text

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## Possible recommendations & follow up

Description (optional)

Q8. Would you be interested in attending a Law Enforcement Capacity Building Training?

Yes

No

Q9. Anything else you wish to express?

Long-answer text

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## Contacts

If you wish to contact directly the project staff please send an email to: [annalisa.creta@santannapisa.it](mailto:annalisa.creta@santannapisa.it)  
Further information on the project and related activities can be found at: <http://www.let4cap.eu>